



TRANSFORMATIVE LEADERSHIP FOR THE FUTURE (LEAD THE FUTURE)



#ACCELERATEYourFuture

EDUCATION FOR ALL.

UNITAR Education Group was originally founded in 1991 as UNITAR College (formerly known as Cosmopoint College). It was established to provide inclusive learning opportunities, produce industry-ready and globally-oriented graduates and foster academic and career success. UNITAR College provide aspiring students with the opportunity to move ahead in their education pathway with our industry-recognised Certificate, Diploma & Sijil Kemahiran Malaysia (SKM) programmes.

In 1997, UNITAR International University was established as the First Virtual University in Southeast Asia and among the earliest private universities in the country. It is the first institution in Asia to be awarded a QS 5-Star Rating for the Online Learning category. Concurrently, UNITAR Academy was also established as a Professional Development Centre, focused on skyrocketing talent development strategies. Through rigorous preparation, we provide continuous learning opportunities for the working class, creating endless career opportunities for the next generation of leaders. On-Campus or Online, the Academy is suited for all your developmental needs.



98%
Graduate
Employability Rate*
*Source: MOHE Graduate Tracer Study 2023

135,000+
Graduates

MQA-Accredited
by the Malaysian
Qualifications Agency
and accepted globally by
Commonwealth countries

33 Years
of Education
Excellence in
Malaysia

WHY UNITAR?

AFFORDABILITY
PTPTN, HRDF, EPF and various financial aid available.

UNITAR C.A.R.E
We ensure that students are well-equipped with applicable skills:
Collaborative, Adaptive, Reflective and Entrepreneurial.

5-STAR QUALITY
5-STAR Rating in QS for Teaching, Employability, Inclusiveness, Online Education and Accounting and Finance.

UNITAR'S AWARDS AND RECOGNITIONS

1st VIRTUAL UNIVERSITY IN SOUTHEAST ASIA

PUTRA BRAND AWARDS 2023

INTERNATIONAL PREMIER INSTITUTION

TALENTBANK: EMPLOYERS' TOP CHOICE OF UNIVERSITY

MALAYSIA'S BEST PROFESSIONAL DEVELOPMENT CENTRE 2024

BEST TVET TRAINING PROVIDER 2023 (UPSKILLING, RESKILLING & CROSS-SKILLING)

BEST CORPORATE TRAINING PROVIDER 2023



ABOUT INSEAD

INSEAD (Institut Européen d'Administration des Affaires) is a leading graduate business school with campuses in Europe (France), Asia (Singapore) and the Middle East (Abu Dhabi). Founded in 1957 by Georges Doriot, Claude Janssen and Olivier Giscard d'Estaing, it established its first campus in Fontainebleau, France in 1967. The school expanded globally with campuses in Singapore in 2000 and Abu Dhabi in 2007. Known for its international diversity, INSEAD boasts professors from over 40 countries and a global alumni network of over 60,000 across 175 countries. It houses numerous research centers, including the Blue Ocean Strategy Institute and the Hoffmann Global Institute for Business and Society and emphasises entrepreneurship with dedicated support for startups. Consistently ranked among the top business schools by publications like the Financial Times and The Economist, INSEAD's campuses in Fontainebleau, Singapore and Abu Dhabi offer unique cultural and market perspectives, making it a premier choice for a comprehensive global business education for students and professionals seeking an international business education.

INSEAD IN NUMBERS



220,000+

Executives trained since 1967



125+

Nationalities and unique cultural perspectives



165+

World-class, thought-leading faculty



50,000+

Online programme participants since 2014



3

Full campuses across Europe, Asia and the Middle East



New

INSEAD San Francisco Hub for Business Innovation



70+

Open programmes to support your career



12,400+

Participants yearly



3,500

Organisations partner with us every year

TRANSFORMATIVE LEADERSHIP FOR THE FUTURE (LEAD THE FUTURE)

Programme Details



Course Title

Transformative Leadership for the Future (Lead the Future)

Type of Training

Face to face and/or Hybrid facilitation

Skill Area

High Impact Strategic Leadership

Duration

5 Days (3 Days in Malaysia, 2 Days in Singapore)

Simulation

Firechat with UNITAR Adjunct Professors & INSEAD Simulations

Certification Body

UNITAR International University, UNITAR International Academy, INSEAD

Claimable Training Courses



100% HRDC Claimable*

Overview

The Transformative Leadership Programme “Lead the Future” is a five-day leadership development experience tailored for C-Suite executives, Senior Management and future leader, aimed at empowering them to navigate change, drive innovation and lead with confidence in their organisations. Through interactive workshops and discussions, participants will enhance their strategic thinking, innovation and personal leadership skills. Key focus areas include strategic leadership, fostering innovation, leading organisational transformation, stakeholder engagement and personal growth. By the programme's end, participants will be equipped with the skills and mindset necessary to steer their organisations successfully into the future, fostering innovation and creating value for stakeholders.



*Terms and Conditions Apply.

TRAINER'S PROFILE



**ANIL
GABA**

PROFESSOR OF
DECISION SCIENCES

THE ORPAR CHAIRED
PROFESSOR OF RISK
MANAGEMENT

Anil Gaba is the ORPAR Chaired Professor of Risk Management and Professor of Decision Sciences at INSEAD. He is also the Academic Director of Centre on Decision Making and Risk Analysis at INSEAD. He was Dean of Faculty INSEAD in 2006-2009 and Dean of Faculty and Research INSEAD Asia Campus in 2002-2006. He was part of the pioneer faculty group from the Europe Campus for the establishment of the INSEAD Asia Campus in Singapore.

His research is in the area of assessment and use of subjective information, and analysis of decisions under risk and uncertainty. His research has appeared in several academic journals such as Management Science, Operations Research, Marketing Science, International Journal of Forecasting and Journal of Risk and Uncertainty. He is a co-author (with S. Makridakis and R. Hogarth) of a book Dance with Chance: Making Luck Work For You.

He teaches courses in the MBA, Ph.D. and Executive programmes at INSEAD. He also codirects the International Directors Program (for board directors). He has won the Outstanding Teacher Award INSEAD MBA Core Course (Uncertainty, Data and Judgment) fourteen times.

He is a regular consultant and keynote speaker at various multinationals and conferences in areas of judgments, decision making and risk management. A representative list of his past clients include: Resource Capital Funds, Netflix, BHP Billiton, IPSOS, OC&C Strategy Consultants, Novo, Pacific Basin, Prudential, Fidelity, HSBC, BlackRock, Citibank, Franklin Templeton, Goldman Sachs, Merrill Lynch, CLSA and its various clients in asset management industry (US, UK, Denmark, Ireland, Japan, Singapore, Hong Kong and Malaysia). He has been a keynote speaker at plenary sessions of various CLSA Investors Forum (Hong Kong, Tokyo, Las Vegas) and CFA Institute Conferences (Melbourne, Dubai, Bangkok, Mumbai, Hong Kong). He has been an invited speaker at various World Economic Forum events (including Davos 2010).

He received his Ph.D. in Decision Sciences at Duke University in the United States and B.A. (Hons) in Economics at St. Stephens College, New Delhi, India.

Research Areas

Incentive Schemes, Contests and Tournaments, Risk Analysis, Bayesian Statistics, Decision Analysis, Decision Making

Teaching Areas

Judgement and Choice (Executive Education), Bayesian Analysis, Probability and Statistics (PhD), Decision Analysis, Applied Statistics (MBA), Uncertainty, Data and Judgement, Decision Making, Risk Management



**ROGER
LEHMAN**

EMERITUS
SENIOR AFFILIATE
PROFESSOR OF
ENTREPRENEURSHIP
AND FAMILY
ENTERPRISE

Roger Lehman is Emeritus Senior Affiliate Professor of Entrepreneurship and Family Enterprise at INSEAD's Singapore campus where he is Director of the Executive Masters in Consulting and Coaching for Change Program. In addition, he designs and teaches in both open and company specific programmes, providing a focus on executive leadership, leading innovation, personal and professional development, change management and high performance teams. In 2002, Roger was instrumental in setting up the INSEAD Global Leadership Center (IGLC) serving as its first Executive Director. As co-designer and Program Director of INSEAD's innovative Coaching and Consulting for Change Program (CCC), he is deeply involved in supporting leadership transformational processes. In 2009, Roger navigated the CCC programme through its own transformation from a non-degree executive education programme into an Executive Masters Degree, resulting in the EMCCC programme being offered in both Fontainebleau and Singapore and Roger's relocation from Europe to Singapore.

Roger's clinical, teaching and organisational consulting career spans over 35 years during which time his experience has included a variety of staff and leadership positions in both public and private institutions. Over the past 20 years his teaching and consulting have led him to a variety of international assignments on all continents including Antarctica. In addition to his extensive involvement in the Executive Masters Program, Roger's current focus is on leader development in Asia and Africa.

As a result of his extremely varied academic background (anthropology, sociology, clinical social work, psychiatry and religion, clinical and organisational psychology and psychoanalytic training), Roger brings a variety of "lenses" to his understanding of both leader and leadership development. His formal academic degrees include Masters degrees from both Rutgers (Social Work) and Princeton Theological Seminary (Psychiatry and Religion) as well as a Ph.D. from the Florida Institute of Technology (Clinical Psychology). He completed his psychoanalytic training at the Sigmund Freud Institute, Frankfurt Germany in 1996.

He is an active member of the American Psychological Association, the International Psychoanalytic Association and the International Society for the Psychoanalytic Study of Organizations. Over the years, he has been instrumental in helping to bridge the gap between the psychoanalytic and business communities. Over the years, some of Rogers clients have been the executive teams from Deutsche Bank, SAP, HSBC, BP, Church of England Bishops, JTI, the UN, Credit Suisse, as well as the Executive Management Board of LEGO. His advisory board positions include 8inc; TeamStreamz & The Sparks Foundation.

When not traveling, Roger splits his time between Singapore and Europe with his wife, Tessa. They have two adult sons, one who resides in Hong Kong and the other who lives in New York City.

Research Areas

Leadership and Collaboration, Leading in Turbulent Times, Life-long Learning

Teaching Areas

Leadership, High-Performance Teams, Leading Change, Collaborative Leadership and Organisational Culture



Dates and Fees

Dates

2 - 4 December 2024 & 13 - 14 January 2025

Individual application deadline:
4 November 2024 at 11:00 AM GMT+8

Fees

Actual Fee: RM32,500.00

(3 Days in Malaysia, 2 Days in Singapore)

Early Bird: **10% off** (until 30 September 2024)

Payment Method: Self Fund, Training Fund
@ HRDC Levy



100% HRDC Claimable*

PROGRAMME CONTENT

DAY 1

2 December 2024 (Malaysia)

Self-Awareness

Trainer: Prof. Roger Lehman

1. **You are the Case**
2. **Developing Emotional Intelligence**
3. **Deep Listening**
4. **Adaptive Leadership**
5. **Change and Transitions**

DAY 2

3 December 2024 (Malaysia)

Leadership

Trainer: Prof. Roger Lehman

1. **Navigating Transitions** - Transition Curve Leadership
2. **The Role of the Leader** - Organisational Role Analysis
3. **Fine Tuning Your Emotional Capability** - Deep Listening
4. **Trust, Credibility and Influence**
5. **Question are the Answer**

DAY 3

4 December 2024 (Malaysia)

Team Dynamics

Trainer: Prof. Roger Lehman

1. Fair Process
2. Psychological Safety
3. Hidden Competing Commitments
4. Action Planning and Follow-up
5. Your Legacy

DAY 5

14 January 2025 (Singapore)

A Judgement View of Diversity and Inclusiveness

Trainer: Prof. Anil Gaba

1. In-Class Exercises:

Survival Exercise

Optional Reading (after the session):

- Surowiecki, J. (2004). *The Wisdom of Crowds*. New York: Anchor Books.

DAY 4

13 January 2025 (Singapore)

Data, Discernment and Illusion of Control

Trainer: Prof. Anil Gaba

1. In-Class Exercises:(Part 1)

Judgment Explorer: Judgment Survey

Judgment Explorer: Game of Experts

Optional Readings (after the session):

- Makridakis, S., Hogarth, R. & Gaba, A. (2009). *Dance with Chance: Making Luck Work for You*. Oneworld Publications, Oxford.
- Kahneman, D. (2011). *Thinking Fast and Slow*. Farrar, Straus and Giroux.
- Silverman, G. (2016, December 9). *American Psyche: Michael Lewis on the Triumph of Irrational Thinking*. Financial Times.

2. Readings and Assignments (Part 2)

Before attending the session, please read the following materials:

Required Reading:

- Brittain, J. & Sitkin, S. (2006). *Carter Racing (A) & (B)*. Delta Leadership.

In-Class Exercise:

- Carter Racing Case Discussion

3. Readings and Assignments

Before attending the session, please read the following materials:

Required Reading:

- Brittain, J. & Sitkin, S. (2006). *Carter Racing (A) & (B)*. Delta Leadership.

In-Class Exercise:

- Carter Racing Case Discussion

FIRESIDE CHAT SPEAKERS



PROFESSOR EMERITUS TAN SRI DATO' SRI IR. DR. SAHOL HAMID BIN ABU BAKAR FA.Sc
VICE-CHANCELLOR, UNITAR INTERNATIONAL UNIVERSITY

With a remarkable career spanning over 40 years, Professor Emeritus Tan Sri Sahol stands as an esteemed figure in academia, engineering consultancy, leadership and governance. He earned his B. Eng. (Hons) in Civil Engineering from Universiti Teknologi MARA (UiTM), Malaysia and went on to obtain dual Master's Degrees in Civil Engineering and Economics from Colorado State University, USA. In 1992, he achieved his D. Phil. in Civil Engineering from the University of Sussex, UK. Professor Emeritus Tan Sri Sahol has been recognised with honorary doctorates from both the University of Sussex and the University of Stuttgart, Germany, where he was the first Asian to be awarded the Honorary Doctorate Dr. Ing.

Professor Emeritus Tan Sri Sahol began his academic journey as a lecturer in 1976. His outstanding leadership skills saw him rise to become the Vice-Chancellor of UiTM, Malaysia in 2010. After his successful tenure at UiTM, he made history as the first foreign Vice-Chancellor of an Indian university at B. S. Abdur Rahman Crescent Institute of Science and Technology in Chennai, India. Additionally, he provided consultancy services to two universities in Ankara, Turkey.

His areas of expertise include Leadership, Emotional Intelligence, Organisational Intelligence and Blue Ocean Strategy which he has adeptly applied to enhance the institutions he has led. Professor Emeritus Tan Sri Sahol has trained numerous prospective Vice-Chancellors in India and has extended his leadership training to senior administrators and Vice-Chancellors of various higher education institutions worldwide. Professor Emeritus Tan Sri Sahol is regularly invited to Oxford, UK to share his expertise in training current and aspiring Vice-Chancellors from around the globe. He is particularly noted for his ability to transform universities into entrepreneurial entities.

Returning to Malaysia in October 2019, Professor Emeritus Tan Sri Sahol now serves as the Vice-Chancellor of UNITAR International University. He continues to make significant contributions to both private and public universities. His achievements have earned him numerous accolades, including the prestigious titles of Tan Sri and Dato' Sri in Malaysia. He is a Fellow of the Academy of Sciences, Malaysia and the Institution of Engineers, Malaysia and is a registered Professional Engineer.

Dato' Seri Dr. Vaseehar is a seasoned banker with a 30-year career in merchant and investment banking, retiring as Chairman of an Investment Bank in Malaysia. He served on the Boards of several Malaysian banks, including Bank Islam Malaysia and Bank Utama and was the founding chairman of RHB Islamic Bank. He also served as Managing Director/CEO of Dallah Albaraka Group's Malaysian office for 18 years, managing investments across various sectors.

During the Utama and RHB Bank merger, he represented Utama in the negotiations committee, sparking his interest in Organisational Clinical Psychology. He completed Master's programmes at INSEAD and HEC in France and earned a PhD from Vrije Universiteit Amsterdam with a thesis on Malay leadership qualities.

As an INSEAD accredited coach and senior associate at KDVI, Dato' Seri Dr. Vaseehar has been an executive coach and leadership development consultant since completing his studies. He currently serves on the Boards of Ingress Corporation Berhad and Saturna as an independent director with over 35 years of experience on various supervisory boards and committees.

His research interests include the impact of culture on leadership and the effectiveness of executive coaching. In 2020, he began a doctoral programme at the Boston Graduate School of Psychoanalysis, aiming to graduate in 2025.

He holds a PhD in Leadership from VU University Amsterdam, an Executive Master's in Coaching and Organisational Psychology from INSEAD, an MSc in Organisational Psychology from HEC Paris and an MBA in Finance from Aston University.



DATO' SERI DR. VASEEHAR HASSAN
SENIOR ASSOCIATE, KETS DE VRIES INSTITUTE, EXECUTIVE COACH, INSEAD



FIRESIDE CHAT SPEAKERS



PRASHANT CHADHA

MD | CEO | PANEL DIRECTOR | BOARD ADVISOR | EXECUTIVE ASSESSOR & COACH | DEI ADVOCATE

MANAGING PARTNER AND EXECUTIVE COACH

Prashant Chadha is a seasoned professional with a strong track record in leadership, team building and strategic project management. He currently serves as Managing Partner at Emergem Advisory in Kuala Lumpur. Prashant is also an Adjunct Professor at UNITAR International University, bringing academic insights into practical business applications.

Previously, Prashant held notable positions such as Managing Director and Senior Client Partner at Korn Ferry, CEO at Mercer Malaysia and Managing Director at Aon in Malaysia and the Philippines. He has a rich background in organisational and talent development, having served as VP at Astro and held various roles at Aon Hewitt, where he led consulting initiatives across Malaysia and Southeast Asia.

Prashant holds an MBA from the University of East London and a Post Graduate Diploma in International Business from Amity Business School. His extensive experience spans across consulting, market leadership and HR strategy, making him a valuable asset in driving organisational growth and development.

David Heng is the founder of Global Leadership Dynamics Asia (GLDAsia), a company specialising in leadership and organisational development. With over 30 years of experience across Asia, Europe and North America, David has worked in both the private and public sectors.

David is an expert in executive coaching and consulting, focusing on leaders in competitive Asian markets. His clients include founders of family conglomerates, high-growth start-ups in edutech, fintech and consumer tech and social entrepreneurs. Many of his clients are recognised in prestigious lists such as Forbes 30 Under 30 and Wharton 40 Under 40 and Cartier Women Initiative's Laureates.

He has served as the Associate Dean of the Global Leadership Fellows Programme at the World Economic Forum and as the Head and Managing Director of Talent and Culture Building at CIMB Group. David's career also includes roles at Organisation Solutions Pte Ltd, the Singapore Economic Development Board and the Singapore Police Force.

David has advised the International Baccalaureate Organisation and is a faculty member of the Women's Impact Alliance. He holds a B.A. in Mass Communications and Economics from the National University of Singapore and an M.Sc. in Organisation Development from Pepperdine University, USA. David is also certified in Hogan Assessments, SHL Assessments and the Golden Personality Profiler.



DAVID HENG HOCK WANG

MANAGING PARTNER AND EXECUTIVE COACH

ENHANCING NETWORKING OPPORTUNITIES

The Transformative Leadership 'Lead the Future' programme is dedicated to fostering transformative leadership through a dynamic platform that convenes industry leaders, global experts and seasoned delegates from diverse backgrounds. It creates invaluable networking opportunities within a professional setting, where participants can engage in meaningful exchanges, share insights and forge strategic partnerships. By bringing together a global community of influential minds, the programme not only cultivates leadership skills but also facilitates collaborative efforts aimed at addressing global challenges and driving sustainable change. Join us to expand your network, amplify your impact and shape the future of leadership worldwide.





For more information,
please contact
Zaim Halim:

 **+6014 338 4525**
 **zaim@unitar.my**

