



# Transformative Leadership for the Future

## Malaysia Session

### Day 1

01.12.24 (Sunday)

Time	Agenda	Duration
3:00 PM	Check-In	-
7:00 PM	Dinner (provided)	1 hour
8:00 PM	Welcoming Remarks by Professor Emeritus Tan Sri Dato' Sri Ir. Dr. Sahol Hamid bin Abu Bakar <i>FASc</i> , INSEAD Alumni and UNITAR International University's Vice-Chancellor	2 hours
10:00 PM	Session Ends	-

### Day 2

02.12.24 (Monday)

Time	Agenda	Duration
7:30 AM	Breakfast	0.5 hour
8:00 AM	Inaugural Address by UNITAR Group Management	0.5 hour
8:30 AM	Area: Self-Awareness Session by Prof. Roger Lehman 1. <b>You are the Case</b>	1.5 hours
10:00 AM	Tea Break (1)	0.5 hour
10:30 AM	Session Resumes 2. <b>Developing Emotional Intelligence</b> 3. <b>Deep Listening</b>	2.5 hours
1:00 PM	Lunch	1 hour
2:00 PM	Session by Prof. Roger Lehman 4. <b>Adaptive Leadership</b>	2 hour
4:00 PM	Tea Break (2)	0.5 hour
4:30 PM	Session by Prof. Roger Lehman 5. <b>Change and Transitions</b>	1 hour
5:30 PM onwards	Session Ends Free and Easy	
7:00 PM	Dinner (provided)	1 hour
8:00 PM	Executive Coaching Session	2 hours
10:00 PM	Session Ends	-

### Day 3

03.12.24 (Tuesday)

Time	Agenda	Duration
7:30 AM	Breakfast	0.5 hour
8:00 AM	Area: Leadership Session by Prof. Roger Lehman 1. <b>Navigating Transitions</b> Transition Curve Leadership	2 hour
10:00 AM	Tea Break (1)	0.5 hour
10:30 AM	Session Resumes 2. <b>The Role of the Leader</b> Organisational Role Analysis 3. <b>Fine Tuning Your Emotional Capability</b> Deep Listening	2.5 hours
1:00 PM	Lunch	1 hour
2:00 PM	Session by Prof. Roger Lehman 4. <b>Trust, Credibility and Influence</b>	2 hours
4:00 PM	Tea Break (2)	0.5 hour
4:30 PM	Session Resumes	1 hour
5:30 PM onwards	Session Ends Free and Easy	

### Day 4

04.12.24 (Wednesday)

Time	Agenda	Duration
7:30 AM	Breakfast	0.5 hour
8:00 AM	Area: Team Dynamics Session by Prof. Roger Lehman 1. <b>Fair Process</b>	2 hours
10:00 AM	Tea Break (1)	0.5 Hour
10:30 AM	Session Resumes 2. <b>Psychological Safety</b> 3. <b>Hidden Competing Commitments</b>	2 hours
12:30 PM	Lunch and Check-Out	1.5 hours
2:00 PM	Session by Prof. Roger Lehman 4. <b>Action Planning and Follow-up</b>	2 hours
4:00 PM	Tea Break (2)	0.5 hour
4:30 PM	Session Resumes 5. <b>Your Legacy</b>	1 hour
5:30 PM	Session Ends	



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## Singapore Session

### Day 1

12.01.25 (Sunday)

Time	Agenda	Duration
3:00 PM	Check-In	-
7:00 PM	Dinner (provided)	1 hour
8:00 PM onwards	Free and Easy	-

### Day 2

13.01.24 (Monday)

Time	Agenda	Duration
7:30 AM	Breakfast	0.5 hour
8:00 AM	<b>Area: Data, Discernment and Illusion of Control</b> <b>Session by Prof. Miguel Sousa Lobo</b> <b>1. In-Class Exercises (Part 1)</b> <b>Judgment Explorer: Judgment Survey</b> Optional Readings (after the session): • Makridakis, S., Hogarth, R. & Gaba, A. (2009). <i>Dance with Chance: Making Luck Work for You</i> . Oneworld Publications, Oxford. • Kahneman, D. (2011). <i>Thinking Fast and Slow</i> . Farrar, Straus and Giroux. • Silverman, G. (2016, December 9). <i>American Psyche: Michael Lewis on the Triumph of Irrational Thinking</i> . Financial Times.	2.5 hours
10:00 AM	Tea Break (1)	0.5 hours
10:30 AM	<b>Session Resumes</b> <b>2. In-Class Exercises (Part 2)</b> <b>Judgment Explorer: Game of Experts</b> Optional Readings (after the session): • Makridakis, S., Hogarth, R. & Gaba, A. (2009). <i>Dance with Chance: Making Luck Work for You</i> . Oneworld Publications, Oxford. • Kahneman, D. (2011). <i>Thinking Fast and Slow</i> . Farrar, Straus and Giroux. • Silverman, G. (2016, December 9). <i>American Psyche: Michael Lewis on the Triumph of Irrational Thinking</i> . Financial Times.	2.5 hour
1:00 PM	Lunch	1 hour
2:00 PM	<b>Session by Prof. Miguel Sousa Lobo</b> <b>2. Readings and Assignments (Part 1)</b> In-Class Exercise: • Carter Racing Case Discussion  Before attending the session, please read the following materials: • Brittain, J. & Sitkin, S. (2006). <i>Carter Racing (A) &amp; (B)</i> . Delta Leadership	2 hours
4:00 PM	Tea Break (2)	0.5 hour

Time	Agenda	Duration
4:30 PM	<b>Session Resumes</b> <b>3. Readings and Assignments (Part 2)</b> Before attending the session, please read the following materials: Required Reading: • Brittain, J. & Sitkin, S. (2006). <i>Carter Racing (A) &amp; (B)</i> . Delta Leadership. In-Class Exercise: • Carter Racing Case Discussion	1 hour
5:30 PM-7:00 PM	<b>Session Ends</b> <b>Free and Easy</b>	
7:00 PM	Dinner	1 hour
8:00 PM onwards	Free and Easy	

### Day 3

14.01.25 (Tuesday)

Time	Agenda	Duration
7:30 AM	Breakfast	0.5 hour
8:00 AM	<b>Area: Data, Discernment and Illusion of Control</b> <b>Session by Prof. Miguel Sousa Lobo</b> <b>1. Readings and Assignments (Part 1):</b> Before attending the session, please read the following materials: Required Reading: • Brittain, J. & Sitkin, S. (2006). <i>Carter Racing (A) &amp; (B)</i> . Delta Leadership. In-Class Exercise: • Carter Racing Case Discussion	2 hours
10:00 AM	Tea Break (1)	0.5 Hour
10:30 AM	<b>Session Resumes</b> <b>2. Readings and Assignments (Part 2):</b> Before attending the session, please read the following materials: Required Reading: • Brittain, J. & Sitkin, S. (2006). <i>Carter Racing (A) &amp; (B)</i> . Delta Leadership. In-Class Exercise: • Carter Racing Case Discussion	
12:30 PM	Lunch and Check-Out	1.5 hour
2:00 PM	<b>Area: A Judgement View of Diversity and Inclusiveness</b> <b>Session by Prof. Miguel Sousa Lobo</b> <b>3. In-Class Exercises (Part 1):</b> Survival Exercise Optional Reading (after the session): • Surowiecki, J. (2004). <i>The Wisdom of Crowds</i> . New York: Anchor Books	
4:00 PM	Tea Break (2)	0.5 hour
4:30 PM	<b>Session resumes</b> <b>4. In-Class Exercises (Part 2):</b> Survival Exercise Optional Reading (after the session): • Surowiecki, J. (2004). <i>The Wisdom of Crowds</i> . New York: Anchor Books.	1 hour
5:30 PM	<b>Session Ends</b>	